# CONTINUING PROFESSIONAL EDUCATION COMMITTEE ICAI

#### **ACTION PLAN 2018-2019**

## STRENGTHENING THE BRANDING & CAPACITY BUILDING FOR MEMBERS

To accelerate and further strengthen the branding & Capacity building measures for members, CPEC will organize more and more Programmes, as under, on topics of professional interest at various parts of the country and abroad.

- National Conferences
- Seminars
- > Workshops for independent directors
- Webcasts, etc.

## AWARENESS PROGRAMMES ON MANDATORY TOPICS

To organize awareness programmes on Mandatory topics as under:

- Professional Code of Conduct and Business Ethics
- Code of Conduct in Disciplinary Administration, etc.
- CSR Conference & CSR Project
- Revolutionizing CA Practice with Common Methodology and Training
- Role of CA/Professional opportunities in Govt. Sector/PSUs
- Networking/Corporate Form of Practice etc.

#### **HOLDING OF RESIDENTIAL PROGRAMMES**

To organize specially designed Residential short duration programmes and Residential Workshops, Refresher Courses (2-3 days) in various fields for members. These programmes will help participants to gain insights into managerial concepts and techniques for formulating and implementing strategies and enhancing their overall perspective for effective decision making/leadership.

#### **RESIDENTIAL REFRESHER COURSES**

To organise Residential Refresher Courses on topics of professional interest for:

- Disseminating knowledge on the theory and practice on various current professional topics.
- > Reflect current practices and how they impact contemporary business enterprises.
- > Apprising intricacies of dynamic business environment.
- Enhancing role of members in diversified areas of profession.
- Providing networking opportunity to members.

## IN-HOUSE EXECUTIVE DEVELOPMENT PROGRAMMES FOR PSUs/GOVT. DEPARTMENTS/ REGULATORS ETC.

To organize In-house Executive Development programmes for the executives of Public Sector Undertakings/Govt. Departments/Regulators and other organisations on various technical topics as per their requirements.

## MANAGEMENT & SOFT INTERPERSONAL SKILL DEVELOPMENT PROGRAMMES

To organise Management & Soft Interpersonal Skill Development Programmes on various topics-

- Communication & Presentation Skill
- Office Management
- Business Leadership
- Managerial Skills
- > Customer Relationship Management
- Art of Public Speaking
- Other Contemporary topics



#### INTERNATIONAL TOURS

To acclimatise the members of the Institute about the best practices being followed by various countries across the world in different areas of the profession and to provide opportunity to participate and interact with the renowned experts in various International Forums, the Committee intends to organise International Study Tours for the members.

#### **WEBCASTS**

To organise more and more CPE National Live webcasts on various emerging topics of professional interest.

#### DEVELOPING OF WEB-BASED PLATFORM FOR STRUCTURED LEARNING ACTIVITIES AND MANAGEMENT OF ICAI TV CONTENTS RELATED TO CPE PROGRAMMES

- To facilitate learning for the members from anywhere and anytime on just a click of button, the CPEC intends to host E-learning modules, video lectures of prominent speakers & eminent personalities on various subjects, topics, etc. at CPE Portal.
- To explore the feasibility for Interactive Online CPE Programs making them more technology friendly.
- This year the video recording of various Seminars/Conferences would be uploaded and managed for better visibility of the Member.
- Uploading of recording of program in form of Videos/Podcasts by POUs on icaitv.com

## REVAMPING OF CPE PORTAL- MAKING IT MORE USER & TECHNO FRIENDLY

CPEC Portal meant to develop the knowledge hub providing information regarding latest developments relating to the profession and to promote various ICAI initiatives for Chartered Accountants.

The CPE Portal proposed to be revamped with the following new features:

- Redesigning of CPE Website based on some standard website like IFAC, etc.
- Dashboard for members and POUs to be graphic oriented with the help of pie chart and bar chart.

- Online uploading of details to claim CPE Hours under Unstructured Learning. Data of total Unstructured/Structured CPE Hours for current block year/Calendar year completed/remaining should be visible in members' dashboard as well as in Admin's login in report form.
- SMS Integration/Alert to members when CPE gets uploaded. Also, alert should contain completed CPE Hours in Calendar year and remaining CPE Hours of Calendar year. The members will receive reminders of the short fall of CPE Hrs in every quarter.
- > Various monthly reports in admin login.
- Robust faculty database with mandatory categorization and sub-categorization of topics.
- Uploading of recording of program in form of Videos/Podcasts by POUs on icaitv.com

Efforts would be made to further strengthen the CPE Portal so as to make it more user and tech-nology friendly.

#### **OTHER KEY ACTIVITIES**

#### STRENGTHENING OVERALL CPE FRAMEWORK

Strengthening CPE framework and ensuring quality across the entire operating spectrum namely Topics, Conduct of programs and Delivery modes, Faculty and feedback mechanism.

## INTRODUCTION OF INFORMAL TESTING SYSTEM OF CPE PROGRAMMES

To place a system for informal testing of understanding at end of each CPE Program.

## REVIEW OF CPE PROGRAMS MAKING THEM WORKSHOP ORIENTED

To have a 360-degree review of CPE Programs and to formulate CPE programme which are more of workshop oriented i.e. skilling in subject matter.

## FOCUS ON EMERGING TRENDS, OPPORTUNITIES AND NEW AVENUES FOR CAs & EXECUTE THROUGH POUS

To focus on emerging trends, opportunities and new avenues for Chartered Accountants, which are conceived centrally and executed through Program Organizing Units (POUs) for quality knowledge to all members across the country.

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## ORGANIZATION OF FACULTY DEVELOPMENT PROGRAMS

To identify faculty aspirants and organize specially designed Faculty Development Programs at various places so as to provide quality learning in CPE Programmes.

## ORGANISATION OF ORIENTATION PROGRAMMES FOR CPE POUS

To organise orientation programmes for CPE POUs at Regional/State Level.

## MONITORING OF CPE POUS- APPOINTMENT OF MONITORS AND SUPERVISORS

Appointment of Monitors and Supervisors for all POUs as per the CPE Advisory issued by the Council to examine the quality of the programmes and in turn the attainment of learning objectives and also to ensure adherence to the CPE Advisories by the POUs.

#### CONSTITUTION OF STATE LEVEL TASK FORCES

- To constitute State Level Task Forces for coordinating various activities under the purview of the CPE Committee and to address the difficulties being faced by POUs arising out of implementation of policy framework of the ICAI.
- ➤ To work as a Think Tank of CPEC and to suggest various other initiatives to be undertaken through CPE POUs.

- > To explore new ideas for betterment of CPE Programmes including delivery mechanism so as to upgrade the existing skill-set of members.
- Give inputs on topics of professional interest.
- General feedback and suggestions on CPE Events.
- > To participate in CPE Events as Master of Ceremony, Vote of Thanks, Coordinator, etc.
- ➢ Help in organizing Faculty Development programmes at regional level.

## ENSURING PROPER RECORDING OF ATTENDANCE OF MEMBERS IN CPE PROGRAMS

To introduce the system of recording attendance of participants through bio-metric or any other electronic/mechanical device at CPE programs being organized by CPE POUs so as to ensure proper recording of attendance.

#### **E - NEWSLETTER**

To continue to bring out quarterly E-newsletter "CPE Bulletin" meant for updating knowledge of our members regarding CPE activities.

#### **OTHER INITIATIVES/PROGRAMMES**

To undertake/organize other initiatives/Programmes meant for the development of members and in the interest of Society/Nation.

