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| **CONTINUING PROFESSIONAL EDUCATION COMMITTEE, ICAI**  **Action Plan 2021-2022** |
| **Strengthening the Branding & enhancement of professional competency of Members through continuous learning process** |
| * To provide customized training in existing and emerging disciplines to various categories of members as per requirement. * Exploring new learning areas for capacity building of members to enhance their professional competence. * Exploring learning & training on alternate areas like Government accounting for young members. * To focus on emerging trends, opportunities and new avenues for Chartered Accountants, which are conceived centrally and executed through Program Organizing Units (POUs) for quality knowledge to all members across the Country. * To accelerate and further strengthen the Branding and Capacity building measures for members, CPEC will organize more and more Programmes, as under, on topics of professional interest at various parts of the country and abroad:- * National Conferences * Seminars * Workshops * Webcasts, etc. |
| **Awareness Programmes** |
| To organize awareness programmes on Mandatory and other contemporary topics as under:-  **Mandatory Topics:**   * Standards on Auditing * Code of Ethics and CA Act & Regulations   **Contemporary Topics:**   * Revolutionizing CA Practice with Common Methodology and Training * Networking/Corporate Form of Practice * Multi-disciplinary Partnership Firms, etc. |
| **Residential Refresher Courses** |
| To organize specially designed Residential Refresher Courses on topics of professional interest for:-   * Disseminating knowledge on the theory and practice on various current professional topics. * Reflect current practices and how they impact contemporary business enterprises. * Apprising intricacies of dynamic business environment. * Enhancing role of members in diversified areas of profession. * Providing networking opportunity to members. |
| **In-house Executive Development Programme (IHEDP) for PSUs/ Govt. Departments/ Regulators, etc.** |
| To organize IHEDPs directly or through other Committees for the executives of Public Sector Undertakings/ Govt. Departments/Regulators and other organisations on various technical topics as per their requirements. Accordingly development & designing of specialised modules for In-house executive Development programmes be undertaken. |
| **Management & Soft Interpersonal Skill Development Programmes** |
| * To organise Management & Soft Interpersonal Skill Development Programmes on various topics :- * Communication & Presentation Skill * Office Management * Business Leadership * Managerial Skills * Customer Relationship Management * Art of Public Speaking * Other Contemporary topics * To develop and design specialised modules for CPE programmes on Soft & management Skills while also exploring feasibility of tie-up/collaboration with professional agencies for development of customized module. |
| **To make CPE Portal more User & Techno Friendly** |
| CPE Portal meant to develop the knowledge hub providing information regarding latest developments relating to the profession and to promote various ICAI initiatives for Chartered Accountants.  The CPE Portal proposed to be updated with the following new features:-   * Maximum automation of CPE Approval Process. * Exploring of digital solution for proper recording of attendance of members in CPE Programs organized by CPE Study Circles/Chapters/Groups integrated with CPE Portal. * Data of total Unstructured/Structured CPE Hours for current block year/Calendar year completed/remaining should be visible in members’ dashboard as well as in Admin’s login in report form. * SMS Integration/Alert to members when CPE gets uploaded. Also, alert should contain completed CPE Hours in Calendar year and remaining CPE Hours of Calendar year. The members will receive reminders of the short fall of CPE Hrs in every quarter. * Various monthly reports in admin login. * Robust faculty database with mandatory categorization and sub-categorization of topics.  1. **Samadhan: a CPE – QnA e-Solution Forum**   The members can seek guidance on various Professional Aspects, accessible at <https://www.cpeicai.org/cpe-qna/> . A member can ask query involving application of principles & procedural references of relevant topics being answered by a Panel of experts.   1. **ICAI-Interactive CPE Enabler (ICE)**   This platform is for questions and polls ahead of and during CPE programs. Members may ask queries from speakers before and during the programme many of which would be answered by the Speakers, according to the availability of time.   1. **Development and implementation of Online Feedback Mechanisms**   The Committee has developed various online feedback forms namely Quick feedback form, detailed feedback form and monitor feedback. This year to emphasize on amplification of CPE feedback mechanism. |
| ***Regulatory & Monitoring Mechanism*** |
| **Strengthening of Overall CPE Framework** |
| Strengthening CPE framework and ensuring quality across the entire operating spectrum namely Topics, Conduct of programs and Delivery modes, Faculty and Feedback mechanism.   1. **Monitoring of CPE POUs**   To monitor, supervise and oversee the functioning of various POUs and their Compliance with Directions of the CPE Directorate/Council related to CPE Programmes, webinars and E-Learning Matter. Also to appoint Monitors and Supervisors for all POUs as per the CPE Advisory issued by the Council to examine the quality of the programmes and in turn the attainment of learning objectives and also to ensure adherence to the CPE Advisories by the POUs.   1. **Making CPE Study Circles/Chapter more compliant**   Finalization of issue being faced by the CPE Study Circles/ CPE Study Chapters with regards to KYC norms. |
| **Review of CPE Programs making them Workshop oriented** |
| To have a 360-degree review of CPE Programs and to formulate CPE which are more of workshop oriented i.e. skilling in subject matter. |
| **Organization of Faculty Development Programs** |
| To identify faculty aspirants and organize specially designed Faculty Development Programs at various places so as to provide quality learning. |
| **Organisation of Orientation Programmes for CPE POUs** |
| To organise orientation programmes for CPE POUs at Regional/State Level in Physical/Virtual Mode. |
| **Constitution of State Level Task Forces** |
| * To constitute State Level Task Forces for coordinating various activities under the purview of the CPE Committee and to address the difficulties being faced by POUs arising out of implementation of policy framework of the ICAI. * To work as a Think Tank of CPEC and to suggest various other initiatives to be undertaken through CPE POUs. * To explore new ideas for betterment of CPE Programmes including delivery mechanism so as to upgrade the existing skill-set of members. |
| **E – Newsletter** |
| To bring out quarterly E - newsletter “CPE Bulletin” meant for updating knowledge of our members regarding CPE activities. |
| **Leader Speak** |
| It is a series of webcasts by Leaders on contemporary topics of interest to expand the knowledge base of Members. |
| **Other Initiatives/Programmes** |
| To undertake / organize other initiatives / Programmes meant for the development of members in the interest of Society and Nation as a whole. |